



**Airy Hill Primary School**  
**Person Specification**

POST: Midday Supervisory Assistant

Essential on appointment	Desirable on appointment (if not attained, development may be provided for successful candidate)
<p><b>Knowledge</b></p> <ul style="list-style-type: none"> <li>Awareness of health and hygiene issues</li> </ul>	<ul style="list-style-type: none"> <li>Behaviour management.</li> <li>Good written and verbal communication skills.</li> </ul>
<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>Experience appropriate to working with children.</li> </ul>	
<p><b>Occupational Skills</b></p> <ul style="list-style-type: none"> <li>Judgemental skills</li> <li>Demonstrable interpersonal skills.</li> <li>Ability to work successfully in a team.</li> <li>Confidentiality.</li> <li>Initiative</li> </ul>	
<p><b>Qualifications</b></p>	<ul style="list-style-type: none"> <li>Appropriate first aid training or willingness to undertake training</li> </ul>
<p><b>Other Requirements</b></p> <ul style="list-style-type: none"> <li>Enhanced DBS Clearance</li> <li>To be committed to the school's policies and ethos.</li> <li>To be committed to Continual Professional Development.</li> <li>Motivation to work with children and young people.</li> <li>Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</li> <li>Emotional resilience in working with challenging behaviours; and, attitudes to use authority and maintaining discipline.</li> <li>To assist in ensuring that trust's equalities policies are considered within the school's working practices in terms of both employment and service delivery</li> <li>The ability to converse in accurate spoken English is essential for the post</li> </ul>	