

How does Airy Hill tackle Bullying?

We have a thorough PSHE curriculum (personal, social and health education) which is delivered via a weekly assembly and a follow up lesson. Through our PSHE curriculum there is a significant focus on relationships but three times each year we have a specific 'Anti-bullying focus'.

If a child is bullied, they should tell

- Their class teacher
- A teaching assistant or
- A midday supervisor

NEXT

- The child will meet with the class teacher, Head teacher or anti-bullying lead to discuss
- An incident form will be completed and used to guide a discussion involving all parties and a way forward identified.

ONGOING SUPPORT IF BULLYING PERSISTS

- Actions and/or strategies will be agreed and recorded
- Parents informed within 24 hours of incident and then within 24 hours of investigation
- Short term review(s) will take place
- The class teacher will liaise with the Anti-bullying Lead/Head teacher
- A referral for support may be made to an external agency

OUR DEFINITION OF BULLYING

Bullying is the conscious desire to hurt, threaten, frighten or make someone feel uncomfortable, repeatedly and deliberately, over time.

WIDER STRATEGIES USED TO PREVENT BULLYING AT AIRY HILL

Anti-bullying ambassadors	Rights Respecting School	School Council
Compass Buzz Well-being	School Rules 'Be Kind, Be Safe, Be Ready'	"STOP IT! I don't like it."