

Airy Hill Primary School Relationships and Sex Education Policy (RSE)

Created: November 2024

Adopted by Governing Body: November 2024

Date for Review: May 2026

Legislation and schools' responsibilities

The Government have announced that Relationships and Sex Education and Health Education will become statutory for all schools in September 2020. The policy is informed by Sex and Relationship Education Guidance DfEE 0116/2000 <https://www.gov.uk/government/publications/sex-and-relationship-education>

Key changes include:

- The change of title from SRE to RSE to emphasise the importance of Relationships and the wider meaning of this terminology, crossing many aspects of young people and their understanding of relationships and keeping themselves safe.
- Personal boundaries / CONSENT. This is a broad term that can be broken down into key areas of coverage.

‘Personal boundaries’ – That their body belongs to them.

The characteristics of positive and healthy friendships.

How to recognise and talk about a range of emotions.

How to recognise and report feelings of being unsafe.

The importance of permission seeking and giving.

The concept of privacy and implications for children and adults.

Medically correct names for genitalia.

What constitutes sexual abuse and how to report sexual abuse.

- A strong focus upon the teaching characteristics of good physical and mental wellbeing.

The draft guidance and information can be accessed at

<https://consult.education.gov.uk/pshe/relationships-education-rse-health-education/> It is recommended that schools start to plan for these statutory requirements before September 2020.

Policy is informed by Sex and Relationship Education Guidance DfEE 0116/2000

<https://www.gov.uk/government/publications/sex-and-relationship-education>

What is Relationships and Sex Education (RSE)?

Relationships Education is learning about the emotional, social and physical aspects of growing up, relationships, gender, sexuality, sex and sexual health. It supports children to gain accurate information, develop skills and form positive beliefs, values and attitudes. It also gives children essential skills for building positive, enjoyable, respectful, loving and non-exploitative friendships and relationships, staying safe both on and offline. Sex Education could be defined drawing on knowledge of the human life cycle set out in the national curriculum for science – the ways a baby could be conceived and born.

The definition of RSE Relationships and Sex Education (RSE) is learning about the emotional, social and physical aspects of growing up, relationships, sex, sexuality and sexual health. It should support

pupils gain accurate information, develop skills and form positive beliefs, values and attitudes. It also gives pupils essential skills for building positive, enjoyable, respectful, loving and non-exploitative friendships and relationships, staying safe both on and offline. This enables them to take responsibility for their body, relationships, reproduction, sexual health and wellbeing. At Airy Hill Primary School, this includes learning about: our lives, differences, valuing difference and keeping safe, growing up, puberty, relationships and reproduction.

Aims and Objectives for Relationships and Sex Education:

The aim is to provide children with age appropriate information, explore attitudes and values and develop skills to empower them to make positive decisions about their health-related behaviour.

- An awareness, understanding and respect for self, including self-confidence and self-esteem
- An awareness and respect for others and their view
- Taking responsibility for choices and actions
- The promotion of understanding and empathy to enable all pupils to treat others with fairness and respect
- An awareness of discrimination, teasing, bullying, the use of prejudiced based language and how to respond and ask for help
- The development of relationships based on mutual understanding and trust
- Develop a regard for family life, friends and the wider community Attitudes and Values
- Learning the importance of values, individual conscience and moral considerations
- Learning the value of marriage, family life and stable relationships
- Learning the value of respect, love, care and relationships that are healthy, equal and safe
- Exploring, considering and understanding moral dilemmas
- Challenge stereotypes and gendered expectations for both boys and girls
- Developing critical thinking as part of decision making Personal and Social Skills
- Learning to manage emotions and relationships confidentially and sensitively
- Developing self-respect and empathy for others
- Equipped with the information, skills and values to have safe, fulfilling and enjoyable relationships
- Learning to make choices based on an understanding of difference and with an absence of prejudice
- Explore and develop the social and personal skills needed to make informed choices with an appreciation of the consequences of choices made
- Develop assertiveness skills to managing negotiation and conflict
- Learning how to recognise and avoid abuse, control and exploitation, and how to seek help if they are being abused / exploited
- Learning how to recognise pressure and ways of dealing with it
- Understand a range of 'different families' and sexualities: Lesbian, Gay, Bisexual and Transgender (LGBT) and able to challenge transphobic and homophobic language
- Able to take responsibility and have respect for their bodies, wellbeing and sexual health
- Develop the knowledge and skills to be able to seek appropriate help

Knowledge and Understanding

- learning and understanding physical and emotional development at appropriate stages, including the appropriate terminology to describe the names for their genitalia and reproductive organs
- learn that their body belongs to them, and they can say who has access to it

- learn and implement strategies to keep safe both on and offline
- consider the impact of the media on body image and portrayal of all genders
- understanding human sexuality, reproduction, sexual health, emotions and healthy relationships

Roles and Responsibilities:

The Governing Body The governing body has the responsibility to ensure a school has an up-to-date RSE policy that describes the content and organisation of RSE through the national curriculum science and other curriculum areas like PSHE.

In primary schools if the decision is taken not to teach RSE outside the Science Curriculum this should be documented in the policy and governors need to keep a written record of their decisions. The policy should also clearly reference any on site sexual health services.

The governing body, in co-operation with the Headteacher, is expected to involve families, pupils, and the wider school community to ensure that RSE addresses the needs of pupils, local issues and trends.

The governing body need to ensure pupils are protected from teaching and materials which are inappropriate, having regard to the age, religious and cultural background of the pupils. They will ensure that the policy is available to parents. Governors will ensure that the programme and the resources are monitored and evaluated. This monitoring applies to both the taught curriculum and the wider areas of school life e.g. school nurse. Review the policy on a three year cycle or sooner if necessary. The governing body has the responsibility to ensure the school is meeting requirements under the equalities legislation (Equalities Act 2010) so they need to ensure the curriculum reflects the diversity of modern Britain including representing a range of families and sexualities.

The governing body has the responsibility through the statutory guidance 'Keeping children safe in education' (April 2014) to consider how pupils may be taught about safeguarding, including online, through teaching and learning opportunities, as part of providing a broad and balanced curriculum. This may include covering relevant issues through PSHE, and /or for maintained school through RSE. Specific issues referred to in the document include sexual exploitation, domestic violence, bullying including cyber bullying, sexting and teenage relationship abuse.

The Headteacher.

The Headteacher has responsibility for the day-to-day management of all aspects of the school's work, including teaching and learning. The Headteacher's responsibilities in respect of RSE are to:

- Work with governors to ensure compliance with the statutory guidance
- Liaise with the PSHE co-ordinator to ensure the effective delivery of the RSE within the curriculum is being monitored
- Keep the governing body fully informed of provision, issues and progress around RSE issues
- Act upon any concerns which may arise from pupil's disclosure during RSE sessions
- Monitor staff training requirements in relation to effective teaching and learning of RSE
- Ensure parents/ carers are informed when their children will be taught RSE to support a partnership approach.

The PSHE Co-ordinator

The school has a co-ordinator for PSHE who is responsible for all aspects of the subject including RSE. In respect of RSE, responsibilities are to:

- Ensure the implementation and quality of long term and medium term RSE schemes of work
- Ensure that all staff are confident in the skills to teach and discuss RSE issues as trained, confident, and competent staff are essential to raise standards in RSE

- Consider the needs of all pupils, and to achieve this recognise that the school might need to address some specific issue.
- Consult with pupils to inform provision around RSE and use the schools' Growing up in North Yorkshire bi-annual survey results to inform planning
- Access appropriate training
- Monitor and advise on RSE organisation, planning and resource issues across the school
- Ensure procedures for assessment, monitoring and evaluation are included
- Liaise with the named governor for RSE
- Liaise with any service provision to support aspects of sexual health
- Co-ordinate with external providers to ensure their provision meets the outcomes of the planned provision using age appropriate materials
- Liaise with the Headteacher to ensure parents/carers are informed when their children will be taught RSE.

Delivery of the RSE curriculum

- RSE forms part of the school's wider PSHE plan which can be viewed on the school website.
- We use Kapow to deliver RSE lessons in the penultimate week of each term and parents will be made aware of this in the schools newsletter.
- RSE will be taught by class teachers with the support for the Headteacher and PSHE leader. If further support or CPD is required, this will be sought from the local authority. These are usually weekly stand alone sessions. However, they can sometimes be delivered through a range of subjects, which promote dialogue and understanding. Different areas of cross curricula learning could include Science, RE, PSHE, Literacy and Circle Times.
- All resources used have been carefully selected and approved by school Governors
- The Headteacher has received RSE training
- All pupils including those with additional learning needs will have equal access to the RSE programme. Where pupils have specific educational needs, arrangements for support from outside agencies and support staff are made to ensure these pupils have an appropriate, differentiated curriculum.
- Boys and girls will be taught SRE together but additional separate sessions may be held if required. How Sex and Relationships Education is organised in the curriculum Usually PSHE/ SRE are taught on a weekly basis as a stand alone session. However, they can sometimes be delivered through a range of subjects, which promote dialogue and understanding. Different areas of cross curricula learning could include Science, RE, PSHE, Literacy and Circle Times.
- External agencies can be invited to support the delivery of RSE. These include: the school nurse and the police.
- External agencies and Visitors are familiar with and understand the school's RSE policy and safeguarding policy and work within these documents
- All input to RSE lessons is part of a planned programme and negotiated and agreed with staff in advance.

Assessing pupil's progress:

Assessment is in line with our general assessment of PSHE. Assessment of children's capability is achieved by planning appropriate curriculum activities in line with the school's general policy for assessment and reporting

Specific Issues to Relationship and Sex Education:

Parental Consultation We wish to build a positive and supporting relationship with the parents/ carers of children at our school through mutual understanding, trust and cooperation.

In promoting this objective we:

- Inform parents about the schools sex education policy practice.
- Answer any questions that parents may have about the sex education policy and practice.

Parents have the right to withdraw their child from all or part of the sex education programme that we teach in our school. If a parent wishes for their child to be withdrawn from sex education lessons, they should discuss this with the Head Teacher. If a pupil is withdrawn, they must remain on the school site and will be given alternative learning out of the classroom. School will signpost parents of withdrawn pupils to resources to support them in talking to their children about RSE. The school always complies with the wishes of parents in this, in this regard.

Parental consultation for Relationships Education

Relationships Education will be compulsory in all primary schools from September 2020. Parents and carers will not be able to withdraw their children from Relationships Education and Health Education.

Confidentiality and Safeguarding issues

Teachers need to be aware that effective Relationship and Sex Education, which brings an understanding of what is and is not acceptable in a relationship, may lead to disclosure of a child protection issue. The staff member will inform the Head Teacher/ Designated Child Protection person (Sam Butters) in line with the LEA procedures for child protection. Ground rules for PSHE and RSE lessons will be developed by each class to support the teaching of sensitive issues. All staff are up-to-date with their child protection training.

Links to other Related policies

This policy links to:

- Safeguarding & child protection policy
- Confidentiality Policy
- Anti-bullying policy
- PSHE Policy
- Online safety policy
- Inclusion Policy
- Teaching and Learning
- Equalities Duty